Attachment 5

The status of certification regarding work-life-balance promoting companies

On March 22, 2016, the Headquarters for Creating a Society in which All Women Shine approved *the Guidelines for Utilization of Public Procurement and Subsidies towards the Promotion of Women's Advancement*. To drive initiatives to realize work-life balance in the entire society, which is a precondition for women's advancement, the guidelines stipulate a new scheme by which work-life-balance promoting companies are given additional points more extensively in scoring auction-based projects under Article 24 of Act on Promotion of Women’s Participation and Advancement in the Workplace. Concerning the Entrustees described in the implementation system of your written proposal, based on the Guidelines, you need to describe the status of certification under the Act on Promotion of Women’s Participation and Advancement in the Workplace (Eruboshi certificated corp. and Platinum Eruboshi certificated corp.), certification under the Act for Measures to Support the Development of the Next Generation (Kurumin certificated corp. and Platinum Kurumin certificated corp.), and certification under the Youth Employment Promotion Act (Youth Yell certificated corp.).

Subject entities: Entrustees described in the written proposal (excluding foreign businesses as well as re-entrustment and the like)

\* As of the time when you submitted a written proposal.

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| --- | --- | --- |
| Corporation name | The number of full-time workers  | The status of certification and the date of acquiring a certification (write None in the absence of any certification) |
| ●●●● Co., Ltd. | ●● persons | Eruboshi Certification Stage 1 ([●month] [●day], [●year]) |
| ●●●● Co., Ltd. | ●● persons | Eruboshi Certification Action Plan ([●month] [●day], [●year])Youth Yell Certification |
| ●● University | ●● persons | Platinum Kurumin Certification ([●month] [●day], [●year]) |
|  |  |  |

\* Add lines as needed.

\* *NEDO* may request you to submit the evidence and others.

Certification of entities subject to additional points

(Reference: Special Feature on the Women Empowerment Act (<https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/0000091025.html>)

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| --- |
| Classification of certifications and others |
| Certification based on the Women Empowerment Act (Eruboshi Certificated corp. and Platinum Eruboshi certificated corp.) | Stage 1\*1  |
| Stage 2\*1  |
| Stage 3\*1 |
| Platinum Eruboshi certification\*2 |
| Action plans\*3 |
| Certification based on the Act for Measures to Support the Development of the Next Generation(Kurumin Certificated corp. and Platinum Kurumin Certificated corp.) | Kurumin (old standards)\*4 |
| Kurumin (new standards)\*5 |
| Platinum Kurumin |
| Certification based on the Youth Employment Promotion Act(Youth Yell Certificated corp.) |

\*1 Certification based on Article 9 of the Act on Promotion of Women’s Participation and Advancement in the Workplace. You need to satisfy the standards concerning *Work Style Reform, including Shorter Working Hours*.

\*2 Certification based on Article 12 of the Revised Act on Promotion of Women’s Participation and Advancement in the Workplace, according to the Act for Partial Amendment of the Act on Promotion of Women’s Participation and Advancement in the Workplace (Act No. 24, 2019)

\*3 Only for business owners, where the number of full-time workers is 300 or less (and the business owners formulated action plans have not been completed).

\*4 Accreditation criteria before revision by ministerial ordinance to partially revise the enforcement regulations of the Law for Measures to Support the development of the Next-Generation or transitional measures for the amended Article 2 (3) of the Supplementary Provisions of the Ministerial Ordinance.

\*5 Accreditation based on the revised criteria by the Ministerial Ordinance (Ministry of Health, Labor and Welfare Ordinance No. 31, 2017) that partially amends the Enforcement Regulations of the Law for Measures to Support the development of the Next-Generation.